

Designated Safeguarding Leads
Gary Aldred, Priya Saujani, Roshni Rehman,
Emma Tuffey, Bharti Jansari, Sam Healey &
Rachel Martin

Recruitment & Selection
Gary Aldred & Clare Holland

Absence & attendance
Humairaa Seedat & Urvashi
Raithatha

Behaviour & Anti-Bullying
Gary Aldred

Educational Visits
Kathryn Rigby & Humairaa
Seedat

Work Placements
Humairaa Seedat

Early Help
Rachel Martin

Racist Incidents
Gary Aldred

**Health & Safety
& building design**
Clare Holland & Umesh Chauhan



**Disclosure and Barring
Service (DBS) & SCR**
Clare Holland

First Aid & Medicine
Avnika Patel

Safeguarding in the EYFS
Sam Healey

Positive Handling
Gary Aldred

Drug & Substance Misuse
Freya Ingham/ Olivia Lopez

**Meeting medical &
personal needs**
Bharti Jansari

Looked After Children
Bharti Jansari

**Equality, Harassment &
Discrimination**
Gary Aldred

Online Safety/Cyber Bullying
Sarah Resch

Allegations against staff
Gary Aldred or Chair of Academy
Council (Mark Oldman)

Staff Conduct
Gary Aldred

**Special Educational
Needs & Disability**
Bharti Jansari

Equality & Diversity
Gary Aldred & Roshni Rehman

Wellbeing
Rachel Martin