

**Designated Safeguarding Leads**  
Gary Aldred, Priya Saujani, Roshni Rehman,  
Emma Tuffey, Bharti Jansari, Sam Healey &  
Rachel Martin

**Recruitment & Selection**  
Gary Aldred & Clare Holland

**Absence & attendance**  
Humairaa Seedat & Urvashi  
Raithatha

**Behaviour & Anti-Bullying**  
Gary Aldred

**Educational Visits**  
Kathryn Rigby & Humairaa  
Seedat

**Work Placements**  
Humairaa Seedat

**Early Help**  
Rachel Martin

**Health & Safety  
& building design**  
Clare Holland & Umesh Chauhan

**Racist Incidents**  
Gary Aldred

**Disclosure and Barring  
Service (DBS) & SCR**  
Clare Holland



**First Aid & Medicine**  
Humairaa Seedat

**Safeguarding in the EYFS**  
Sam Healey

**Positive Handling**  
Gary Aldred

**Drug & Substance Misuse**  
Nicole Kaur

**Meeting medical &  
personal needs**  
Bharti Jansari

**Looked After Children**  
Bharti Jansari

**Equality, Harassment &  
Discrimination**  
Gary Aldred

**E-Safety/Cyber Bullying**  
Sarah Resch

**Allegations against staff**  
Gary Aldred or Chair of Academy  
Council (Mark Oldman)

**Staff Conduct**  
Gary Aldred

**Special Educational  
Needs & Disability**  
Bharti Jansari

**Equality & Diversity**  
Gary Aldred & Roshni Rehman

**Wellbeing**  
Nicole Kaur